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SUMMARY DESCRIPTION OF THIS PROGRAM

JOBS4YOUTH, the summer youth employment program funded under the ARRA of 2009, is designed to provide youth with subsidized employment in positions that will allow youth the opportunity to acquire marketable work skills, observe the relevance of academic learning to work, learn about workplace expectations and behavior and gain the motivation to succeed in school and in their future careers. Work opportunities in industries such as petrochemical, healthcare, hospitality & tourism, agriculture, small businesses and retail are targeted for this program.

The program has three major objectives. The first is to assist young adults in preparing for the 21st century workforce. A second objective is to partner with the region's business community, local governments, school districts, faith-based organizations, educational institutions and Community Based Organizations (CBO) to provide participants with employment opportunities. And lastly, to develop long-term employment opportunities for older youth that could lead to regular employment.

The **JOBS4YOUTH** program is designed to meet the needs of two distinct youth populations. One is for younger youth age 14-17 and the second is for older youth age 18-24.

Youth 14-17

Child Labor laws dictate what employment opportunities are permissible for younger youth. Youth ages 14-15 are available 20 hours a week and youth ages 16-17 are available up to 40 hours a week in administrative, clerical and career exploration positions. Information on child labor laws may be found at:
<http://www.texasworkforce.org/ui/lablaw/cllsum.html>.

Youth 18-24

Employers with employment opportunities that could lead to long-term employment in the industrial, health care, manufacturing, or service related industries are asked to consider employing youth age 18-24. Meaningful employment in other fields is also welcomed. These placements should provide youth 18-24 with valuable job readiness training and work experience as well as leadership development. These older youth are

available up to 40 hours per week. Employers opting to retain older youth (age 18 -24) for employment beyond that time period will be given priority for participant placements.

COMPENSATION

Wages for youth may vary between younger and older youth depending on their level of education, current work experience and job placement. This compensation may range from minimum wage to an amount determined by the employer

For Questions Contact:

WORKFORCE SOLUTIONS CAMERON

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